

Group Environmental & Energy Policy

In 2018, Cranswick launched its Second Nature Strategy to place sustainability at the heart of everything which it does so that the needs of tomorrow are met as well as the needs of today and to enable us to become the world's most sustainable meat business. This strategy contains 5 pillars covering the life cycle of our products from farm to fork which are linked to the UN Sustainable Development Goals (SDG). These are:

- Thinking – SDG 8, 9, 10, 12, 13, 16, 17
- Farming – SDG 6, 8, 9, 12, 13, 14, 15
- Sourcing – SDG 6, 8, 9, 10, 12, 13, 14, 15
- Producing – SDG 2, 6, 7, 9, 12, 13, 14
- Living – SDG 8, 9, 10, 12, 13, 16, 17

The commitments through this Strategy will be made publicly available through the Second Nature Website (www.thisissecondnature.co.uk). Progress will be reported through the annual report and accounts which are available on the Cranswick website (www.cranswick.plc.uk).

In order to meet our commitments to the environment and to ensure compliance to the Environmental Protection Act 1990 and all associated Regulations, the company will pursue the following environmental objectives within its defined scope of the Integrated Quality Management System (QMS):

- To set up and monitor a Second Nature Strategy for all sites which details the key KPI's and agrees energy reduction strategies and environmental and energy culture so that sustainability is truly Second Nature from factory floor to board room.
- To achieve Net Zero carbon emissions for our owned operations by 2040.
- For all our Cranswick owned farms to be carbon neutral by 2030.
- Through our verified Science Based Targets, we commit to reducing our Scope 1 and 2 absolute emissions by 50% by FY2030 (from the FY2020 baseline) and to reduce our relative Scope 3 emissions by 50% by FY2030 (from the FY2020 baseline with a boundary coverage of 91.5%).
- To use technology and innovation within our business to drive reductions in carbon emissions and to encourage our employees at all levels to reduce their own business emissions, e.g. the use of online technology for meetings to reduce travel.
- To actively work with organisations and NGO's to promote sustainability globally and within the UK, e.g. IEMA, Roundtable for the Sustainable Soya, the Climate Pledge 2040 and Soy Transparency Coalition.
- To achieve carbon neutrality against PAS2060 at all manufacturing sites by the end of 2021. Where offsets are purchased these may be a mixture of compensation and neutralisation credits from verified sources. However, as we move towards net zero, compensation credits will be phased out and replaced with neutralisation credits so that carbon is removed from the atmosphere for any residual emissions.
- To complete Biodiversity base level surveys at all appropriate sites and farms and to integrate the introduction and improvement of wildlife habitats within any land use under

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the control of Cranswick. To look to register these habitats with the appropriate companies (Woodland Carbon Code) so that Biodiversity Net Gains and Carbon Credits can be achieved and reported.

- For Cranswick owned farms to use sustainable sources of protein, improve soil health and organic matter levels, to use conserving water methods and plant trees wherever possible to improve the land management and biodiversity to store and capture carbon by 2030.
- To target CDP grade A for Climate, Water and Forests by 2030
- Sign up to the Courtauld 2030 agreement to collaborate with partners in the food and drink industry to achieve a 50% reduction in food and drink waste in the UK per person, post farm gate against a 2007 baseline; 50% absolute reduction in the GHG emissions associated with production and consumption of food and drink in the UK against a 2015 baseline and to have 50% of fresh food sourced from areas with sustainable water management by 2030.
- To reduce consumption of natural resources and assist in the management of the local ecology by maintaining the purchasing of 100% of our grid supplied electricity from renewable sources for our manufacturing sites and cold stores and targeting 100% renewable energy by 2030.
- For our own farms, where Cranswick have control over the purchasing of electricity, to purchase 100% of their grid supplied electricity from renewable sources by 2023 and to promote this within 3rd party farms.
- To make all our packaging fully recyclable by 2025.
- Where paper packaging is sourced, this is from responsible suppliers where the raw materials used meet a certified scheme under the Programme for the Endorsement of Forest Certification (PEFC) or the Forest Stewardship Council (FSC) Standard.
- Sign up to Champions 12.3 initiative to reduce our food waste by 50% by 2030.
- To ensure that 100% of our edible surplus food is redistributed to the communities who need it most and to have zero edible food waste by 2030 across all manufacturing sites.
- To work with our key suppliers to achieve the Cranswick Second Nature Supplier Sustainability Pledge and to champion collaborative innovation to halve food loss and waste by 50% within our supply chain by 2030.
- For all our Manufacturing sites and Farms to be approved to ISO14001 by the end of 2022.
- For all our Manufacturing sites and Farms to maintain approval to ISO50001 and for new acquisitions to be added to the Group certificate within 18 months of purchase.
- To have continual improvement of the Integrated QMS to ensure that this is working to best practices.
- To monitor and reduce emissions to prevent pollution and minimise noise and nuisance to the local area and environment around our sites.
- When designing and constructing new buildings and equipment, to ensure energy efficient materials and parts are used wherever practical and possible, this includes the consideration of renewable energy sources.
- To practice energy efficiency throughout all our premises, plant, services and equipment.

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- To establish an energy accounting system that allows for the collection, monitoring and reporting of all data on energy consumption, energy costs, energy savings and KPI's. To use this data to highlight significant energy users (SEU's) and significant deviation within the business so that root cause and preventive actions can be taken to reduce energy usage.
- To have the data collection and reporting management system for Carbon foot printing independently verified against ISO14064 / PAS2060 by 2023.
- To annually report against the Task Force on Climate-related Financial Disclosures (TCFD) requirements by 2022.
- To establish an Energy Management Team at each site to identify and drive energy efficiency initiatives and to provide an integrated company-wide response to energy management.
- For permitted sites, to have an active relationship with the Environment Agency.
- To provide communication to interested stakeholders (both external and internal) through Sustainability Disclosures in line with the Annual Report and Accounts.
- To communicate openly with our employees and other interested stakeholders on Environmental and Energy impacts and encourage them to take an interest in our Second Nature Initiatives.

Environmental and energy progress is reported quarterly at board level against KPI's which are monitored annually through internal and 3rd party certification audits. The necessary personnel, information and financial resources will be allocated to assist the company in meeting its environmental and energy objectives and business plans. This will ensure that these remain current and effective to reduce our impact on the environment through a process of continual improvement programmes against the KPI's detailed within this policy.

For Cranswick plc:

Business Unit Director:



Adam Couch
Chief Executive Officer
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