

Political Engagement Policy

Cranswick's purpose is to feed the nation with authentically made, sustainably produced food that is created with passion. We recognise that to achieve this we will need to listen to, and work with, a wide range of stakeholders, including regulators and policy makers. Cranswick's engagement is informed by our business objectives and aligned with our purpose.

As an organisation, Cranswick is strictly non-political and does not involve itself in political activities, support political parties or have political links.

Cranswick engages with political stakeholders in order to understand their positions while ensuring we share our knowledge and expertise. This is to enable executives and the Board to reach informed, balanced and considered business decisions which are in the best interests of the Company and all our stakeholders.

In doing so Cranswick will act with integrity and adhere to the following principles in all political engagement:

- Cranswick will act with political impartiality and will never operate in ways which are illegal, unethical or unprofessional
- Cranswick will not seek to influence the outcome of electoral campaigns
- Cranswick will not provide donations or other financial support that would:
 - Improperly influence legislation or regulation
 - Promote political views or ideologies
 - Fund political causes
- The objective of engagement is to listen to stakeholder concerns and take them into account, thereby informing wider discussions and business decisions
- When engaging with political stakeholders, Cranswick will make its position and interests clear
- Engagement is subject to robust oversight from the Board of Directors, guided by the principles outlined in this policy
- Cranswick is committed to transparency and openness and will disclose any political donations made in its Annual Report & Accounts. In line with its policy, no political donations were made by Cranswick during the 52 weeks ended 27 March 2021.

For Cranswick plc:



Adam Couch
Chief Executive
Cranswick plc

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