

## Health & Safety Policy

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Cranswick was formed in the 1970's by a group of farmers in East Yorkshire to produce animal feed and market pigs, and has subsequently evolved into a business focused on the food sector, joining the Stock Market in 1985. We operate from a number of farms and processing sites that collectively produce fresh pork & poultry, gourmet sausage and bacon, cooked meats, charcuterie, food to go, and pastry products which are supplied to leading food retailer, food service companies, and other food manufactures.

The following is produced in pursuance of the company's obligations under, Section 2 (3) of the Health and Safety at Work Act 1974 and under Section 4 (3) of the Health and Safety at Work (Northern Ireland) Order 1978.

Cranswick Country Foods Plc recognises and accepts its responsibilities as an Employer for providing a Safe and Healthy work place and Environment for all its Employees. The company will take all reasonable and practicable steps to ensure that the Health, Safety and Environment considerations affecting the General Public and any other persons who may be affected by its activities, inclusive of Contractors and Sub-contractors at tendering and work planning stages all factors which help to ensure Safe and Healthy working. The company will take all steps within its power, so far, as is reasonably practicable to meet this responsibility, and undertake all Risk Assessments as required under the Management of Health and Safety at Work Regulations 1999 and Management of Health and Safety (Miscellaneous Amendments) Regulations 2002. It will pay particular attention to the provision and maintenance of:

- Equipment, Plant and Systems of Work are Safe.
- Safe arrangements for the use, Handling, Storage and Transport of articles and Substances.
- Safe places of Work and Safe Access and Egress to it.
- Sufficient Information Instruction, Training and Supervision to enable all Employees to avoid Hazards and contribute positively to their own Safety and Health at work and to enable the Safe Performance at work.
- A Healthy working Environment and Adequate Welfare Facilities.
- Competent people will be appointed to assist us in meeting our statutory duties, including where necessary specialists from outside agencies.
- Ensure that work shall be carried out in accordance with current Legislation, papers, reports, approved codes of practice and according to such directives that may be issued by the Health and Safety Commission.
- Provide and maintain adequate and satisfactory PPE and Systems of Work as may be necessary to provide Safe Working Conditions.
- Monitor the effectiveness of the Health and Safety Policy Rules and other guidelines, in order that the above criteria are met. Revise the criteria where necessary and bring these revisions to the attention of all Employees.

All Employees must abide by the company's Policy and the Organisation and Arrangements for implementing the Policy, and must accept and carry out their individual responsibilities to ensure work is carried out in a safe and environmentally responsible manner.

All Management and Supervisory staff who authorise work to be carried out must ensure that all Statutory Obligations are adhered to at all times and that all factors with regard to Health Safety and Environment are taken into consideration when formulating their instructions.

