

## Health & Safety Policy

Cranswick Plc has progressed into a large business that is focused within the food sector, and which operates from within our farms and processing sites. We collectively produce fresh pork & poultry, gourmet sausage and bacon, cooked meats, charcuterie, food to go, and pastry products which are supplied to leading food retailers, food service companies, and other food manufacturers.

The following is produced in pursuance of the company's obligations under the Health and Safety at Work Act 1974 and of the Health and Safety at Work (Northern Ireland) Order 1978 and all applicable legislation.

Cranswick Plc recognises and accepts its responsibilities as an employer for providing a safe and healthy work place for all its employees. The company will also take all reasonable steps to ensure that the health and safety considerations affecting the general public and any other persons who may be affected by its activities, inclusive of contractors and sub-contractors. The company is fully committed to eliminating and reducing occupational, health and safety risk as so far as is reasonably practicable.

All employees must abide by the company's policy and the organisation and arrangements for implementing the policy, and must accept and carry out their individual responsibilities to ensure work is carried out in a safe and responsible manner.

All management and supervisory staff who authorise work to be carried out must ensure that all statutory obligations are adhered to at all times and that all factors regarding health and safety are taken into consideration when making decisions.

The company will ensure that all facilities exist for effective consultation on matters of health and safety between management and employee's representatives in its efforts to control risk and reduce accidents and unsafe and unhealthy conditions.

Employees share a responsibility to co-operate with management, and in accordance with sections 7 and 8 of the Health and Safety at Work Act 1974 and section 8 and 9 of the Health and Safety at Work (Northern Ireland) Order 1978, wherein they are required:

1. To take all reasonable care for their own Health and Safety and that of others who may be affected by their Acts or Omissions.
2. To co-operate with Management to enable them to fulfil any Statutory Requirements.
3. Not to interfere with or misuse anything provided for their Health and Safety.

Cranswick Plc recognises that this health and safety policy cannot be successful without the active participation and commitment of all staff at all times. Effective engagement and communication is essential for the achievement and maintenance of high standards of health and safety.

This policy is supported by organisational arrangements, procedures and instructions, and is to be applied to all activities carried out by the company.

Cranswick Plc is committed to ensuring that all sites will be accredited to ISO 45001 by 2020.

The company's Policy Statement will be reviewed at least annually in respect of new legislation or business changes. The board of directors will give their full support to all those who endeavor to implement and carry out this Policy.

**For Cranswick plc:**

**Business Unit Director:**

**Adam Couch**  
**Chief Executive**  
**April 2018**



Ref No	Version No	Release Date	Author	Approved by	Tier	Pages
GHS001	004	02.04.18	David Jarvis	Adam Couch	1	Page 1 of 1