

Group Environmental & Energy Policy

Cranswick was formed in the 1970's by a group of farmers in East Yorkshire to produce animal feed and market pigs, and has subsequently evolved into a business focused on the food sector, joining the Stock Market in 1985. We operate from a number of farms and processing sites that collectively produce fresh pork & poultry, gourmet sausage and bacon, cooked meats, charcuterie, food to go and pastry products which are supplied to leading food retailers, food service companies and other food manufactures.

In order to meet our commitment to the environment and to ensure compliance to the Environmental Protection Act 1990 and all associated Regulations, the company will pursue the following environmental objectives within its defined scope of the Integrated Quality Management System (QMS):

- To set up and monitor a Second Nature Strategy for all sites which details the key KPI's and agrees energy reduction strategies and environmental and energy culture so that sustainability is truly Second Nature from factory floor to board room.
- To commit to Science Based target and develop this target inline with what the latest climate science says is necessary to meet the goals of the Paris Agreement, so that it can be submitted by 2022.
- To achieve net zero annual carbon emissions by 2050 and to halve our existing carbon emissions by 2030. For all Cranswick owned farms to be carbon neutral by 2030.
- To target CDP grade A by 2030.
- Sign up to the Courtauld 2025 agreement to reduce the impact of UK food production by 20% across energy, water, food waste and packaging waste by 2025 (against the 2015 Baseline), with a 5% YOY relative reduction on waste generation, whilst maintaining zero waste to landfill.
- To reduce consumption of natural resources and assist in the management of the local ecology by maintaining the purchasing of 100% of our grid supplied electricity from renewable sources and targeting 100% renewable energy by 2030
- To make all our packaging fully recyclable by 2025.
- Where paper packaging is sourced, this is from responsible suppliers where the raw materials used meet a certified scheme under the Programme for the Endorsement of Forest Certification (PEFC) or the Forest Stewardship Council (FSC) Standard.
- Sign up to Champions 12.3 initiative to reduce our food waste by 50% by 2030.
- To ensure that 100% of our edible surplus food is redistributed to the communities who need it most and to have zero edible food waste by 2030 across all manufacturing sites.
- To work with our key suppliers to achieve the Cranswick Second Nature Supplier Sustainability Pledge and to champion collaborative innovation to halve food loss and waste by 50% within our supply chain by 2030.
- For all our sites to be approved to ISO14001 by the end of 2021.
- For all our Manufacturing sites and Farms to maintain approval to ISO50001 and for new acquisitions to be added to the Group certificate within 18 months of purchase.

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- To have continual improvement of the Integrated QMS to ensure that this is working to best practices.
- To monitor and reduce emissions to prevent pollution and minimise noise and nuisance to the local area and environment around our sites.
- To practice energy efficiency throughout all our premises, plant, services and equipment.
- To implement energy management projects that minimise the economic burden on the company through the adoption of efficient environmental and financial management strategies.
- To establish an energy accounting system that allows for the collection, monitoring and reporting of all data on energy consumption, energy costs, energy savings and KPI's. To use this data to highlight significant energy users (SEU's) and significant deviation within the business so that root cause and preventive actions can be taken to reduce energy usage.
- To establish an Energy Management Team to identify and drive energy efficiency initiatives and to provide an integrated company-wide response to energy management.
- For permitted sites, to have an active relationship with the Environment Agency.
- For Cranswick owned farms to use sustainable sources of protein, improve soil health and organic matter levels, to use conserving water methods and plant trees wherever possible to improve the land management and biodiversity to store and capture carbon by 2030.
- To provide communication to interested stakeholders (both external and internal) through Sustainability Disclosures in line with the Annual Report and Accounts.
- To communicate openly with our employees and other interested stakeholders on Environmental and Energy impacts and encourage them to take an interest in our Second Nature Initiatives.

Environmental and energy progress is reported quarterly at board level against KPI's which are reviewed annually and monitored through internal and 3rd party certification audits. The necessary personnel, information and financial resources will be allocated to assist the company in meeting its environmental and energy objectives and business plans. This will ensure that these remain current and effective to reduce our impact on the environment through a process of continual improvement programmes against the KPI's detailed within this policy.

For Cranswick plc:

Business Unit Director:



Adam Couch
Chief Executive Officer
April 2020

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