



# Group Environmental Policy

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CranSwick was formed in the 1970's by farmers in East Yorkshire to produce animal feed, and has now evolved into a business highly focussed on the food sector, joining the Stock Market in 1985. It operates from a number of farms and processing sites that collectively produce fresh pork, gourmet sausage, dry cured bacon, cooked meats, charcuterie, sandwiches and pastry products.

CranSwick is committed to a programme of continual improvement and proactive environmental management designed to control and reduce the impact that our activities have on the environment. The Company has been successful in reducing its relative Carbon Footprint by 20% from our baseline in 2007 and has committed to a further reduction of 30% by 2020 (measured in tonnes of CO<sub>2</sub> per tonne of product).

In order to meet this commitment the company will pursue the following environmental objectives:

- Work together with our suppliers and customers to identify carbon savings and agree reduction strategies.
- We will operate ISO14001 accredited Environmental Management systems across all our sites to drive continuous improvement with all legislation and Approved Codes of Practice.
- Review site Environmental Risk Assessments annually
- Set site kpi's for Environmental performance, assessed and reported monthly to raise levels of environmental awareness in the business
- Pursue our commitment to reduce our process water consumption by 20% by 2020 under the Federation House Commitment (FHC2020)
- Actively work to reduce waste and identify recycling opportunities available to the business whilst targeting a 'Zero to Landfill' from all our sites by the end of 2015.
- Responsibly source paper based packaging to ensure that the raw material meets Forest Stewardship Council (FSC) or equivalent standards.
- Monitor and reduce the Carbon Footprint at both site and group level using Carbon Trust methodology
- Monitor and reduce emissions to prevent pollution and minimise noise and nuisance.
- Reduce consumption of natural resources and assist in the management of the local ecology.
- Assist in the investigation of environmental incidents in which we may be involved.

- We will work with our suppliers and customers to minimise the impact of our transport operations on the environment
- Encourage our customers and suppliers to use sustainable resources wherever practical.
- Communicate openly with our employees and other interested stakeholders on Environmental issues, anticipating and responding to their concerns and removing or mitigating that risk to an acceptable level
- Make our environmental information available to interested parties.

Environmental progress is reported quarterly at board level against performance targets which are reviewed annually and monitored through internal and 3<sup>rd</sup> party accreditation audit. The necessary personnel and financial resources will be allocated to assist the company in meeting its environmental objectives and business plans, and to ensure that these remain current and effective.

**For Cranswick plc:**

**Business Unit Director:**

**Adam Couch  
Chief Executive  
January 2015**