

## FINAL PROXY VOTING RESULTS FOR 2018

All resolutions were approved by a show of hands at the meeting. The results of the proxy votes received in advance of the meeting are reported below:

### RESOLUTION 1

To receive and adopt the Report of the Directors and the Accounts for the year ended 31 March 2018.

FOR	AGAINST	WITHHELD
38,494,586	50	2,068

### RESOLUTION 2

To receive and approve the Remuneration Committee Report for the year ended 31 March 2018.

FOR	AGAINST	WITHHELD
37,486,795	1,000,170	16,252

### RESOLUTION 3

To approve the Directors' Remuneration Policy.

FOR	AGAINST	WITHHELD
37,739,458	743,793	19,966

### RESOLUTION 4

To declare a final dividend of 38.6p per share on the existing ordinary share capital.

FOR	AGAINST	WITHHELD
38,466,937	116,840	1,941

### RESOLUTION 5

To re-elect Kate Allum as a Director.

FOR	AGAINST	WITHHELD
38,571,772	9,417	4,529

### RESOLUTION 6

To re-elect Mark Bottomley as a Director.

FOR	AGAINST	WITHHELD
38,418,610	165,129	1,979

### RESOLUTION 7

To re-elect Jim Brisby as a Director.

FOR	AGAINST	WITHHELD
38,432,805	148,384	4,529

**RESOLUTION 8**

To re-elect Adam Couch as a Director.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,435,290	148,384	2,044

**RESOLUTION 9**

To re-elect Martin Davey as a Director.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
36,975,818	1,607,920	1,979

**RESOLUTION 10**

To re-elect Steven Esom as a Director.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
37,848,686	719,380	17,651

**RESOLUTION 11**

To re-elect Mark Reckitt as a Director.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,383,768	174,640	4,464

**RESOLUTION 12**

To elect Pam Powell as a Director.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,579,085	375	6,258

**RESOLUTION 13**

To elect Tim Smith as a Director.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,399,820	179,640	6,258

**RESOLUTION 14**

To re-appoint PricewaterhouseCoopers LLP as auditors.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,574,636	10,014	1,068

**RESOLUTION 15**

To authorise the Directors to determine the auditors' remuneration.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,581,105	3,545	1,068

**RESOLUTION 16**

To renew the Directors authority to allot shares.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,267,048	303,793	14,877

**RESOLUTION 17**

To renew the Directors authority on the Disapplication of pre-emption rights.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
37,002,729	1,570,786	12,203

**RESOLUTION 18**

To renew the Company's authority to make market purchases of its own shares.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,336,657	236,653	14,907

**RESOLUTION 19**

To authorise the scrip dividend scheme.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,560,445	13,260	12,013

**RESOLUTION 20**

To amend the Long Term Incentive Plan.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
37,781,565	761,323	20,385

**RESOLUTION 21**

To approve the Deferred Bonus Plan

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
38,137,689	225,542	200,892

**RESOLUTION 22**

To authorise general meetings (other than Annual General Meetings) on not less than 14 clear days' notice.

<b>FOR</b>	<b>AGAINST</b>	<b>WITHHELD</b>
35,212,140	3,350,184	1,800

**Number of Shareholders at the meeting: 49**

**Issued Share Capital at date of meeting: 51,103,165**

**Number of votes per share: 1**